



Aligning and Integrating Safety as a Value

Construction management, in partnership with their employees, is responsible for ensuring that jobsite hazards are eliminated, or at least minimized. These partnerships are most effective when they exist within a positive safety climate.

safety climate

Safety must be integrated into all company activities to ensure it is valued as much as all other business functions. This occurs when management clearly and consistently communicates safety expectations. Truly valuing safety means it is never compromised for productivity. Which of the following best describes your company?

INATTENTIVE → REACTIVE → COMPLIANT → PROACTIVE → EXEMPLARY

INATTENTIVE	REACTIVE	COMPLIANT	PROACTIVE	EXEMPLARY

How to become exemplary

Review the ideas below and check the short-term (1-2 months), mid-term

Already Adopted

Short-term

Mid-term

Long-term

Already Adopted

Short-term

Mid-term

Long-term

Idea #3 - Reinforce safety through on-going training

identification, leadership, and communication skills needed to create and sustain a positive jobsite safety climate

Idea #4 - Ensure safety is discussed at all regularly scheduled meetings

identified they should be promptly addressed and employees should be notified of how the hazard has been or is

Idea #5 - Periodically assess if the company's expressed safety-related values are aligned with other values such as productivity and reducing cost

roles and responsibilities for implementing safetyw m A sa