"Why Immigrant Workers Are Coming to the U.S., and How We Can and Need to Work Together"

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<u>Immigrant Workers in Construction Conference</u>

is key to understand that this is the result of deliberate corporate policy -50% of all U.S.-owned manufacturing is done outside the U.S. to exploit low wages in other parts of the world.

More than 40% of all "imports" from Mexico and 55% of all "imports" from China are nothing more than internal transfers from one division of a U.S.-based transational corporation to another division. The U.S. transational buys the raw materials in one country, sends these for processing and assembly in another country, and then ships the product to the U.S. for sale here.

And this worldwide "race to the bottom" in wages and working conditions in manufacturing is bleeding over to other sectors of the global economy. Rapidly increasing amounts of U.S. business services, including "high technology" jobs, are being "outsourced" and "off-shored" to low-wage and no-regulation countries. Almost anything done electronically is now at risk to being transferred to the lowest paid, least protected workforce.

Moreover, corporate policy in economic sectors that cannot be moved – such as construction, building services or food processing – is to "bring the race to the bottom home" by driving down wages, ratcheting up production, and expanding "management prerogatives" in scheduling, job assignments and work procedures.

This "new world order" in the global economy is not only due to changes in technology, but is also due to the "new rules" of the global economy enforced by trade and investment agreements such as the North American Free Trade Agreement (NAFTA), the Central American Free Trade Agreement (CAFTA), and the World Trade Organization (WTO).

We could spend the entire day talking about these agreements and their terrible impact on working people around the world. But the short version is that the goal of these agreements is not really about free trade, but ra

The "rising tide" of world trade has not "lifted all boats" as promised.

Forty percent of the world's population – almost three billion people – lives on less than \$2 a day. 980 million people live on less than \$1 a day. The richest 1% of the world's population has more wealth than the bottom 57%. The number of "least developed countries" – that is countries with a per capita income of less than \$75 a month – has doubled from 1979 to 2000, from 25 countries to 49 countries. Eighty countries had declines in their per capita income in the ten-year period of 1992 to 2002. In 1960, the world's richest countries had 16 times the per capita wealth of the poorest countries; in 1999 the richest countries had 35 times the per capita income of the poorest countries, and it is higher still in 2007.

Because of this growing poverty and increased inequality:

- 225 million children, aged 5 to 14, are working full or part time;
- 67 million workers, mostly women workers, toil in "export processing zones," like Mexican and Central American maquiladoras, with greatly restricted rights or no rights under the law;
- 220-plus million workers are migrants within their own countries, with 190 million workers alone in China working away from their home regions; and
- uncounted millions work in the "informa

Immigrant workers, with or without immigration papers, play essential roles in the national economies where they work. For example, in the United Arab Emirates, literally <u>all</u> 500,000 construction workers in the country are immigrant workers, with 50% of these workers coming from the Indian subcontinent.

These UAE construction workers, like immigrant workers elsewhere, are super-exploited. The average monthly pay of these immigrant construction workers is \$175, while the per capita monthly pay for UAE citizens is \$2,100.

The primary goal of immigrant workers all over the world is to send money home. The "remittances" from immigrant workers to their home countries in 2006 amounted to over \$100 billion. This total was far more than the official development assistance provided by developed countries; larger than the export incomes of many home countries; and greater than the private investment received by the home countries.

Remittances from immigrant workers represent a very significant percentage of many developing countries gross domestic product (GDP). The survival of entire communities, individual families, and even the countries they live in, are dependent on remittances from immigrants working outside their home countries.

The Case of Mexico and Central America

Everyone here is no doubt familiar with NAFTA's impact in the United States – 800,000 to 1 million lost jobs (according to the government's own statistics), entire communities

but only 500,000 to 600,000 jobs a year have been created over the last decade. For 2007, the Bank said 1.1 million new jobs are needed, but only 615,000 jobs were expected to be created. This means that there will be no jobs whatever for 400,000 young people coming into the workforce in Mexico this year.

Taken altogether, the economic status in Mexico has led to deepening poverty. Of the 110 million people in Mexico, some 54 million live in poverty with incomes less than \$3 a day, while 13 million Mexicans live in "extreme poverty" on less than \$1 a day. The Mexican government itself has admitted that 82% of the working population has less income that what is need for a "basic subsistence" life.

So today -13 years after NAFTA went into effect -19 million <u>more</u> Mexicans are living in poverty than in 1994.

What working class Mexicans face at home are millions being driven off the land, increasing unemployment in the cities, young people with literally no job prospects, and deepening poverty throughout the country. In these circumstances, Mexicans have three choices:

- 1) work in the "informal sector" with no formal wages or benefits and in competition with the 30-60% of the economically active population already there;
- 2) go to work in the maquiladoras on the U.S.-Mexico border for wages of \$1 an hour; or
- 3) come to the U.S., with or without papers, to work whatever jobs they can find.

It's worth thinking about what we – you and I – what would <u>we</u> do in these circumstances. I think we would also come north looking for work to send money home.

Today about 10% of Mexicans – some 12 million people – live in the U.S. Two-thirds of these immigrants have arrived since NAFTA went into effect in 1994. The remittances they send home are essential for their families and for their communities.

In 2006, Mexican workers sent \$23.5 billion home, which was the country's second

have fewer resources than Mexico; they have even worse poverty levels than Mexico; and CAFTA is even worse than NAFTA.

Taking El Salvador as an example, a full 25% of its population – more than 2.3 million people – live in the United States. The remittances these workers send home are absolutely essential for the country. In 2006, the remittances from workers in the U.S. totaled \$3.3 billion, or 17% of the country's GDP, and 29% of all Salvadoran families receive remittances, including 60% of families in the poorest fifth of the population.

How We Can, and Must, Work Together

Given this panorama, the question is how should the construction unions, and working people in the U.S. as a whole, respond to immigration and immigrant workers.

The first step is to recognize how the construction industry in the United States fits into this global "big picture." In fact, the "new world order" in construction is the same "race to bottom" we see in manufacturing, services and other sectors of the economy.

Construction employers, like their counterparts else, want to replace good contracts with bad contracts; to replace bad contracts with no contracts; to replace union workers with non-union workers; and to replace workers with citizenship rights with workers without citizenship rights.

Their simple goal is to exploit all workers to the maximum, and take advantage of the most vulnerable, the most desperate, and the most defenseless. They know if they can get away with low wages and bad conditions for workers in Mexico and China, then they will have an easier time of it with workers in the United States. They know if they can get away with low wages and bad conditions for immigrant workers in the U.S., then they will have an easier time of it with native-born workers.

How to fight this employer plan is exactly the goal of this conference. Based on what I heard in the morning sessions, there are four clear themes of how we need to respond: education, organizing, solidarity and political action.

You all – not me – are the experts here because you are the ones doing the education with workers, organizing on the work sites, and doing the political work in your states and nationally. But please allow me to chime in on the theme of solidarity.

Solidarity among all working people in the global economy, and especially among all of us working in the United States, is essential. This will be a challenge for us in the U.S. because of all the recent efforts to scapegoat immigrant workers and to have us believe that "it's the lousy Mexican and Chinese workers who are stealing our jobs."

But it is absolutely crucial that we overcome that corporation-absolving approach. Our

with the same employers and the same enemies as us; *fellow workers* with the same dreams for themselves and their families as us; and *fellow workers* with the same future as us.

In the global economy of today, we either hang together, or we <u>will</u> hang separately. We are in the same boat with these workers, no matter what language, what culture, what country. This is our future.

Conclusion

I would like to conclude with the words of an international labor leader who lives and breathes globalization, poverty and migration. If you think you have a tough job – be glad that you are not Neal Kearney. Kearney is an Irishman who is head of the International Textile, Garment, and Leather Workers Federation. In short, he is in charge of organizing workers in the worst sweatshops in the global economy.

The ITLWF has some 10 million members in 220 unions in 110 countries. But there are millions and millions more garment and footwear workers, the vast majority of whom are migrant or immigrant workers, and all of whom are competing against one another in the fastest race to the bottom on the planet.

Based on his 25 years experience, Kearney summed up the immigrant labor issue in January of this year thusly:

"The full integration of immigrant workers into the host community is vitally important. The workplace is one of the key areas of reception and thus a fundamental component of integration. Employment offered should match skills and immigrant workers should have equality in wages, conditions of work, rights and opportunities.

"Trade unions need to do more to ensure the integration of immigrant workers. They should recruit them into membership, include them in union activities and governance, and insist on their full equality. Much would be gained from exchanges of union officers between the sending and receiving countries.

"It is worth recalling that the need for representation of and support for migrant workers in Europe more than a hundred years ago provided the stimulus for the creation of global unions in the textile, clothing and footwear industries.

"A worker is a worker regardless of origin and should be treated as such," Kearney proclaimed.

So my message today is that if we work together, then there's almost nothing we can't accomplish. If we allow ourselves to be divided, then we don't stand a chance.

Let's work together – all of us who do the work – and together we can build a society worth living in and worth leaving to our children.

Thank you very much.