



# Lead by Example

## John's Story

*During the morning huddle in the trailer, the safety guy told us to use lifting equipment or get help from a coworker when we lift and move the wood beams so we don't hurt our backs or shoulders, since they weigh more than 50 pounds. But when we got onto the jobsite and started working, our foreman didn't know where the lifting equipment was and said our number one priority was to get the job done by the end of the day because we had to be on another jobsite tomorrow.*

- Have you ever been in a similar situation?
- How do you think this foreman's actions might affect jobsite safety? What about the morale of the crew?
- What could this foreman have done to lead by example?

## Frontline safety leaders Lead by Example when they...

- Always consider the safety implications of the decisions they make on the job site.
- Set clear safety expectations every day for their crew.
- Reinforce the message that everyone owns safety.

## **Crew members are also safety leaders and are expected to:**

- Follow all safe work practices and procedures.
- Immediately tell me if you see hazardous or unsafe acts.

*Safety leaders have the courage to demonstrate they value safety by working and communicating with all team members to identify and limit hazardous situations even in the presence of other job pressures such as scheduling and costs.*

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