ABSTRACT

OSHA-10 training saves lives and reduces accidents and illnesses across the building and construction trades. Three examples from a survey of 195 workers on self-reported actions before and after training are that 75 percent of trainees carried things on ladders before training and after only 26 percent did, 37 percent of trainees reported checking a scaffold to see if it was constructed properly before training and after training the percent had increased to 79 percent, and only two-thirds had asked for PPE before training versus over 90 percent after.

Based on interviews with trainees and trainers, there are many real stories of OSHA-10 training making a difference. The savings, from accidents averted, run in the millions of dollars. If training could reduce injuries by just 2 percent a year, the savings would be \$336 million; if by 6 percent, then more than \$1 billion could be saved. Many of the savings discussed herein are rarely discussed in other analyses.

KEY FINDINGS

- OSHA-10 training promotes safer work practices.
- OSHA-10 training helps to prevent accidents and exposures.
- Accident prevention, resulting from OSHA-10 training, saves money for workers, employers, insurers, taxpayers.
- The full benefits of OSHA-10 training are not properly or fully measured.
- A new paradigm for measuring the full economic and social benefits of OSHA-10 training and other health and safety programs -- is emerging and will help strengthen the case for strong occupational safety and health programs.

THE ECONOMIC AND SOCIAL BENEFITS OF OSHA-10 TRAINING IN THE BUILDING AND CONSTRUCTION TRADES

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Тне

w r ro at ast s x stat s an t r nt bu n an construct on tra s un ons-Int rv ws nc u a t ona stat s an bu n an construct on tra un ons-

rst ypot ssot srsarc, an on r norc by

• D scuss on o a o or an prov para or at an sa ty c s on a n -

I. SETTING

Ev ry y ar at ast, 4, wor rs ont ob an w ov r on ar n ur -At ast on a n sc o ar as putt nu b rs at 4 an 4 on - ow rt an t nu b ro v ct s b or t a v nt o HA t nu b rs ar st ar too -An t s nu b rs o not n cu t t ns o t ousan s or w o ac y ar ro wor p ac n ss ran n s on w y ac now strat y or ac v n urt r r uct ons n n ury an n ss rat s - By t ac n wor rs about t a ar s t y ac an ow to ot r obs or sa y t r ar s n cantopportunt s to prov wor -.

pow r an an too s- En anc n t s r s sp c c tra n n s t art Mar pro ra or HA v op by t Bu n an Construct on ra s D part nt AFL CI an C C nt r or Construct on s arc an ra n n -

II. RESEARCH STRATEGY

s n cance nnovation an approace to t sir s arc are scuss b ow

A– <u>IG IFICA CE</u>

A crtca barr r to pro r ss n ass ss n t ct v n ss o trann st ac o a oo b n ts t o oo y-I po cy a rs cons r costs w t out a u account n o b n ts t r c s ons ar y to b aw -

r suts ot s r s arc prov t t c n ca capac ty or cono sts an ot rs nvov n r u atory ana ys s to b tt r ass s s t u pact o HA ... tra n n – t o o o y us n t s r s arc can t n b app to ot r tra n n an r u atory ar nas–

r suts ot s r s arc s ou c an c s on a n at t wor p ac — y s ou a so c an t xp ct para t rs o r u atory ana ys s an t t o s or ass ss n r u at ons— Inst a o b n s n as a ob r ▶ HA trann s ou b r con or ts n t b n ts n v s an at sav as w as n postv cono c r turns or wor rs p oy rs nsur rs an taxpay rs an ov rn nt as w as t prov nts n wor nv ron nt—

B- I AI

r suts o t s stu y s ou c a n an s t curr nt para s so t at t y o

C– <u>A ACH</u>

strat y to nt y cono c an soc a b n ts r su t n ro HA ... tra n n as t r a n parts

- papr starts wt a tratur rv wan anays so x st n stu so t b n tso sa tyan at trann –
- autort noutnst ntsoa o or statnt bntsoa at an sa tyacton wt ac ar ocus on ana y n t pacto trann –
 s o st st an nanc t rou pr ary ata co ct on us n surv ys
- an o ow up nt rv ws w t appr nt c s w o av r c v $HA \sim trann$ as w as appr nt c nstructors an coor nators w o av prov t trann -

Focus son nt y n c an s n wor pract c an b av or as w as act v orts to prov sa ty-Fro t survys tos wosa ty a ra wor pac nc nts to scuss wr ntrv w − s. I av a story to t) nt rv ws nt nc nts an xposur s avo as w as n ar ss s- wo typ s o stor s w r sou t t os w r an nc nt occurr b or trann an trann cou av a a rnc tos wr atrtrann an nc nt occurr or was avo or t at b caus o trann – D ta so t s nc nts w b us to nt y costs ncurr an costs or on b n ts –

Costs avo bot cono c an soca wr cacuat or nc nts xposurs nt – G n ra t o s or o n t s av ar a y b n t st by t aut ors t o s ar urt r v op n t s r s arc pap r- For on costs ran ro ost wor ays avo to ow r wor rs co p nsat on costs to pub c s ctor costs sav b caus or xa p a s, u to wor rs not b n urt w not av to r y as uc on sa tyn t pro ra s-

III. LITERATURE REVIEW

rann ps to bu an nv ron nt o prov wor p ac sa ty an at - Ev nb or Dr-Dav M c a s b ca t a o HA xp an t n or A bo ca pa n to c an t wor p ac cu tur o sa ty s ou b n t at - s can t app n un ss wor rs ar tran an v n t opportunty to p ay an act v ro \rightarrow Accor n

ap ro – utt nb r. – an L. J– –. oc a Costs o Dan rous roucts An E p r ca Inv st at on) Corne JJourna of Law and Pub'c Po'jcy, u r . an utt nb r. – Car J– an F nton E–. axpay r Bur n ro rouct at Har) Kansas Journa of Law and Pub'c Po'jcy, Fa $| \dots -$

at r L-, M c a s Focus on or p ac a ty Cu tur ot En orc $nt \triangleright EH = oday$ ttp sto ay-co stan ar s os a wor p ac sa ty cu tur not n orc $nt \downarrow 4$.

sa tattan t HA a t or awar o wor pac a ars b v tatt HA sou b arqur nton constructon sts sa tatt now an rot HA p t prvntapossb acc nt-

For spece Mastrs ssrot nvrstyo sconsn tout a stunt survy un on construct on worrs n Eau Carssconsn an 4 pront tout t at t HA soubrqur -1 An nary prontsa t at t ywou sa rat wort rooworrs a rov HA trann -

A p ot pro ct n xas by t xas En n r n Ext ns on rv c n partn rs p w t t xas In ustra ocat ona Assoc at on ntro uc HA into t pub c sc oo spro ct was a at vocat ona sc oo stu nts across xas an stu nts r c v co p t on car s¹

A stuy by – o as o t nvrs ty o I nos C ca o oun t at un on construct on wor rs v n a t r two trann s ss ons as part o t HA ... a prov nts n now an att tu t r ont s a t r t trann –

A stu y by Don ta – oun tato or tan abor rs nt stato as n ton w o a co p t an HA trann pro ra t r was a prc nt c n n wor rs co p nsaton costs – r s arc rs ca to t s conc us on a t r va uat n a t nsuranc r cor s un on trann r cor s an wor rs co p nsaton ata or t two y ar p r o $\int_{-\infty}^{+\infty}$

A stu y out o t **M** ca Co o o oun t at sa ty or ntat on an tra n n cou r uc wor pac n ur s or construct on wor rs- A on p u b n an pp tt n wor rs w o r c v sa ty or ntat ons on y $\overline{}$ xp r nc n ur s co par w t $\overline{}$ o wor rs w t out or ntat ons- a ty or ntat ons w r

¹¹

assoc at w t a s n cant r uct on n n ur s, o s rat o + 4 con nc nt rva -4 to -4 +

A stu y o t C nt rs or D s as Contro oun t at ac o trann. was an portant contr butory actor n t r rat o ata t s an nur s or H span c wor rs on construct on s t s na quat now an contro o sa ty a ar s an na quat trann an sup rv s on o wor rs o t n xac rbat by r nt an ua s an t racy v s o wor rs as contr butory actors bas on ra an stat nv st at ons o t at s o $[\dots]$ H span c wor rs \bullet '

Att Lat no H a t an a ty u t n cr tary o Labor H a o s sa t at wor r tra n n was a c ntra

o ars-Est at s by HA consutants or t a ty ays ca cu ator n cat r ct pus n r ct costs or n ur s at prime, r at ts to Mutp In ur s Incu n Bot ys ca an syc o o ca -

JOEM stu y st at t at n ur s account or ... p rc nt o t costs an ata t s p rc nt, ata ty cost cons rvat v y ca cu at as av ra n , on ac n ... o ars or 4- on n ... o ars-

L ta – st at t costs assoc at wt occupational nury and nissiby assissing calcosts an insurance a instration xp ns s as we as ost arrings ost opproved on an ost ring bin ts – youn tat night of ars t av rancost of an nury was signal and t av rancost of an nissiwas signal of an av rancost principal and t av rancost of an nissiwas signal of consideration of the signal and the signal are not signal are not signal and the signal are not sis not sis not sis not signal are not signal are not signal are

IV. RESULTS AND ANALYSIS OF OSHA-10 SURVEYS AND INTERVIEWS, AND STORIES

Bu n an construct on tra s wor rs ar sa r an at r as a r su to HA ... tra n n - r su ts o t surv ys an nt rv ws c ar y n cat wor p ac c an s an pract c s post tra n n -

A- EY E L

ary bu n an construct on tra s wor rs ro at ast tunons n s x stat s co p t surv ys t r on n or n ar copy about r xp r nc s w t HA trann -, App n x II or a copy o t surv y- ary a b v HA trann was ss nt a \rightarrow An t ot r a sa t at twas t r us u \rightarrow or v ry us u \rightarrow , ab - ary p rc nt sa t at as a r su t o HA t y a arn t n s t at a t sa r at wor \rightarrow , ab - I on can n ra ro t s 4 tra un on construct on wor rs t n 4 ov r a a on bu n an construct on wor rs o t wo av a HA, an sa r at wor – two ar as o ost portanc to t s tran s w r a prot ct on an a r sca o sa ty o ow by E n ra sa ty awar n ss as n or \mathbb{M} D s an a ar r conton– t r r spons s ran ro arn n about c ca xposur a ar s to con n spac ro C to avo n asb stos–

at was t ost portant t n t y arn ro t HA... By art ost portant t n t at tran s arn was n ra sa ty portanc an awarn ss t a or ob ct v o HA...- s was o ow by prop r us o E a r an sca o sa ty a prot ct on a ar r cont on an p rsona r spons b ty or on s own sa ty- t r r spons s nc u now about con n spac. HA r u at ons an prot ct ons M D s an ctr ca sa ty-

raps ost portant wr c an s n b

ny about 4 pront a contact t r at an sa ty co tt a ourn y an or an nstructor at t r sc oo about a at an sa ty conc rn b or trann - nc trann t pronta ros to n ary, pront-

ras ust ovra o trans b or trann a su st to a wor co a u t at s o so t n rnty n or r to wor sa r a t r trann or t ant r quart rs a on so-

on y ust ov r $\stackrel{4}{\checkmark}$ p rc nt a x or r port an ctr ca a ar at wor b or tran n ov r $\stackrel{4}{\checkmark}$ p rc nt a on so s nc tran n –

L sst an a o t os survy a worr about tt n canc r or un s as ro c ca xposur – nc trann or t an two t r s a worr about c ca xposur a n t s c –

two t r s a ta w t ow wor rs about a sa ty prob b or trann s nc trann ov r $\stackrel{*}{\xrightarrow{}}$ p rc nt a a conv rsat ons w t ow wor rs about sa ty prob s-

B or trann sstan prcnt a a co pant wt HA- nc trann t prcntros to ov r4 prcnt-An t nu brw ot ou tabout n a co pant or t an oub -

su ston rot abov ata stat w r p op ar y to a av a sca o or a racc nt or b xpos to a ar ous no s or c ca s-I pr vous y ct r s arc ' s corr ct t n o construct on wor rs r c v n HA ..., ... w r n ur s ar y_{A} wt tran n vs-... wt out -

B- I E IE I HA E ICE AI E C DI A A D AI EE

p on nt rv ws w r con uct w t tran rs an coor nators ro or t an a a o n r nt cra ts an or t an a a o n r nt stat s - s n v uas a y nvo v w t HA - tran n w r as to prov cas so two typ s xa p s t y n w o w r an acc nt xposur was avo or ss n b caus o HA - tran n or xa p s w r an acc nt xposur occurr but t av b n avo or ss n t r a b n tran n -

/ —

A suprnt n nt s was c an or v r w n pour n oot rs an puttn or s to t r s p y b caus t r w r no r bar capssuprntn nt trpp an was pa on p c s o r bar- It was a t as on w nt t rou rac t at no v ta or ans w r s ab o n an on t rou s r bs– A torc cut t two r bar an was s nt to t b – H nvrb ab toraywor osp ta w t t st construct on a a n an t c an an s att tu an p rsona ty-HA ... tra n n t av p prvntt trp–Know o a a ar s t av a asy to us r caps on t r bar-

V. CHANGING THE PARADIGM

s stu y ps to bu a n w para anw o or asurn t soc a an cono c b n ts an costs assoc at w t c s ons to prov occupat on a sa ty an at-Cons r r ar or t an two o n nts o a asur nt syst ran n ro ncun a t xt rna t s assoc at wt a c s on to assu n t at c nt t c n qu s ar y to occur onc n ustry s pus or cost n w an n t rctonosarworpacs-tosnotytuyvoptsnw nts ar part o t ana ys s t at o owsntsotsnwy rn n an urt r scuss n App n x IIIar para

WHAT NEEDS TO B

 $- \underline{\text{Lon run costs an b n ts n to b nc u an va u n ana ys s}_{\text{Lon run costs an b n ts n to b nc u an va u n ana ys s}_{\text{Lon run costs an b n ts ro}} HA$ an or ata un s as - But t os b n ts ay b + y ars post tran n -

In r ct costs an b n ts n to b part o ana ys s- HA r trann by on p oy r ay av b n ts or ot r p oy rs as tran wor rs ov ro ob to ob- s s ust on xa p -

<u>postvaswast natv pactso an act on ar cruca</u> – av nan poyr ro wor rs cop nsat on rat s or r at pr u s can b n part t r su to HA trann t at r uc s acc nts an xposur s-

<u>o ars n to b nc u</u> – pow r nt t by a wor r to pro ot sa wor pract c s can b n ct ous across wor s t s – It s portant to t r n w at costs an b n ts ar b st on t w c ar b st quant but not on t an w c n to b stat qua tat v y – ct on c r n b co n orp ans as so nanc a pacts t at can b on t – n can count t nu b r o c r n orp an – How v r t u cost an ot ona pact o av n a par nt s ou b nc u but r a n qua tat v –

— <u>Ana ys s s ou b yna c rat r t an stat c</u>— o wor s t stays t sa — rous prob s w t w n u s an wor rawarn ss ay a to n w an prov w n oo s c an n wor pract c an c ca xposur — t wor rs xpos to w r tox c c ca s t y ay b tt r an t r by b ab to wor or c nt y—I on a s c s ons bas on a stat c o pro ct ons ar un y to b accurat —

- <u>ra o costs an b n ts n s to s t</u>- cost o HA ... tra n n occurs nt s ort run but t b n ts sp c a y at b n ts ay ta y ars to r - s un v nn ss nt n r qu r s an a ust nt n ana ys s-

<u>D str but on o costs an b n ts n s ocus</u>— Costs an b n ts o not a qua y on a part s— n an nsur wor r avo s an acc nt t nsuranc co pany r ct y b n ts— n an un nsur wor r avo s an acc nt t p oy r an t wor r r ct y b n t ro a nanc a p rsp ct v – A wor r ay ta trann on s r unpa wor n t butt p oy r b n ts ro t at trann – A wor r s trann ay b pa or by t p oy r butt p oy r ay n v r now t at xp n tur actua y pr v nt an acc nt—

Corporat act vt s n to b v w as n xtr cab y nt r p n nt— a trann part nt t b qut s parat t an a at b n ts part nt n a co pany t r costs an b n ts n to b v w n a b n way— trann part nt cannot xp ct to account or t b n ts t at anat ro t r xp n tur o un s— sa s tru w t pro uct on or xp n tur s on pant an qup nt w c ay b part y or sa ty but y prov c ncy an ct v n ss as w —

A a ct t botto n - C c n toos an ct ca conn ct ons not on y pot nt a y sav s an b t a so ay sav p ant an qu p nt-

 $- \frac{\text{Incorporat } xt \text{ rna } t \text{ s}}{\text{ar ot } n \text{ tout o ana } ys \text{ s}} - \text{ otoo ar } pacts \text{ on } a \text{ y} \text{ brs o } vct \text{ s}} - \text{ Costs } associat w t an HA acc nt nsp ct on ar r at to an acc nt w n or xa p an untran wor r o s not us a prot ct on - on t ss t ay b a cost r at to ac o trann -$

<u>ranspar ney n toooy san un rp nn n o ana yt c nt r ty</u> – Eac an

occurr n n part b caus o ac o tra n n – cono c b n ts a on can b s n cant–

A- <u>C</u> FACCIDE BAED YEFIJY

acc nt can as y cost a co pany zero to prove - A ca cu ator was Asn at on a Counc on Co p nsat on Insuranc coup wt r s arc by v op by t tan or n v rs ty an t Bus n ss oun tab or us by HA an ts w b s t us rs– Accor n to t ca cu ator t r ct costs or xa p or an ctr c s oc s or a tota o n ar y 🖉 🚣 🗕 – ov r an t n r ct costs ov r r ct costs o a ractur ar \mathcal{A} wt n r ct costs o \mathcal{A} cor n to HAs a ty ays ca cu ator wt a prot ar no ____t ca cu ators aut a co pany wou n to pay or bot r ct an n r ct costs . 4 on an , – on r sp ct v y – Avo n an acc nt or n ss s n t rou t s ns s v ry portant ust or a qu c cono c p rsp ct v -

a ty ays ca cu ator st at st r ct an n r ct costs o acc nts as w as t a ount o sa s a co pany wou n n or r to pay or t os costs- Costs ar ca cu at by t at ona Counc on Co p nsat on Insuranc w c ana s t nat on s ar st ata bas o wor rs co p nsat on n or at on an r cts t av ra cost o ost t wor rs co p nsat on nsuranc c a s-

In r ct costs ar ro t Bus n ss oun tab bas on a stu y by t tan or n v rs ty D part nt o C v En n r n -⁴ In r ct costs n cu

wor rs or abs nc s not cov r by wor rs a s pa to n ur co p nsat on a costs r at to t ost t rou wor stoppa assoc at wt t wor r n ury v rt costs n c ss tat by t n ury A n strat v t sp nt by sup rv sors sa ty p rsonn an c r ca wor rs atran nury rann costs or ar p ac nt wor r Lost pro uct v ty r at to wor r sc un nw p oy arn n curv s an acco o at on o n ur poy s C an up r par an r p ac nt costs o a a at r a ac n ry an prop rty-

⁴⁵ \$afety Pays uses a sliding scale to determine indirect costs:

| Direct Costs | Indirect Cost Ratio |
|--------------------|---------------------|
| \$0-\$2,999 | 4.5 |
| \$3,000-\$4,999 | 1.6 |
| \$5,000-\$9,999 | 1.2 |
| More than \$10,000 | 1.1 |

⁴⁴ U.S. Department of Labor, OSHA, "Safety Pays."

But tn r ct costs o not nc u accor n to HA

- costs o HA n s an any assoc at a act on
- o r party ab ty an a costs
- o or rpanan su rn
- o Loss o oo w ro ba pub c ty-

In ret costs a so o not neu pacts on a worrs a y suc as a spous orc n n to qut a obto ta car o t nur a y brora a y br av n to av sc oo to t r ta car o t nur a y bror n a obto a up or ost a y nco – It o s not ta nto account costs assoc at w t psyc o o ca prob s caus by an nury t at ay a to substanc abus p ys ca abus or ot r a a n b av or-In ot r wors t costs o acc nts ca cu at by a ty ays s st on y part o t u p ctur – ata n t a ty ays ca cu ator s ro protection of the st of the st or the st of t

B- C FIJ IE ILLEEF AC ALICIDE

B ow ar ust v xa p s o stor s to tot aut or by tran s tran rs an

Accor n to $\mathbf{M}\mathbf{B}$ st at s s at wou a

Benefits from Avoiding Death or More Serious Injury High Level Fall Rescue

| | Direct & Indirect Costs | Social Security for Survivors ⁴⁹ | Soc. Sec. Disability for Victim ⁵⁰ | Medicaid ⁵¹ | Food Stamps ⁵² | Psycho- Therapy for Widow ⁵³ | Total Costs |
|----------------------|-------------------------------|---|--|------------------------|------------------------------|--|----------------|
| If he had died | on | × . | na | · · · · · | | 4 | \$7,033,202 |
| If seriously injured | ▲ ··· · , | na | | | A 2 · · · | na | \$957,664 |

By avn out suc actors as oca cur ty sab ty or surv vor b n ts at car or a y brs an soca sa ty nt actors t HA st at s r s by ov r nt v nt o a ata ty an or t an trp t r sut o t acc nt was a s r ous n ury-

Benefits from Avoiding Death or More Serious Injury Electrocution

| | Direct & Indirect Costs | Psycho- Therapy 54 | Home- Less Shelter ⁵⁵ | Food Stamps ⁵⁶ | Medicai d ⁵⁷ | One Year Lost Income of Associat e ⁵⁸ | Survivor Benefits for Assoc. Children ⁵⁹ | Total |
|----------------------------|-------------------------------|--------------------------|--|---|----------------------------|--|--|-------------|
| If he had died | on | ····, | | | / ~ . | 4 | A , | \$7,260,364 |
| If seriously injured | × , | na | na | < ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' | / ~. | | na | \$352,888 |

- <u>In ury by e. ust one</u> ore <u>i e cost of stand n on top of a adder for one</u> ore act on <u>eads to an a bu ance</u> bro en and <u>d s pcated s ou der</u>, and <u>sur ery</u> s y ar o n v ua a to su r t s a t r a r n u

t sc oo or a s st r to p t a y a car an ort a pay nts-Accor n to a ty ays t cost o a socat on s ov r , 4 r qu r n a t ona sa s by t co panyo , -. on-

Hs oss n our y rat a trsx ont so un poy nt s p r our no ars ss prour ov r y ars s - As a r su to r uc nco s son as to qut s us c ssons an au tr rops out o ba tan av st sw ta - Bot c r n b n on poor y n t r sc oo wor b caus o t - our a w a tr sc oo obst y ta to p t a y on an v n - pr v ous y on a co pr p trac t y now tr nat t r ucat on a tr sc oo p y n or t two o t ov r - ss n t arn n s r ct an n r ct costs as ca cu at by HA ar on y about p r c n to tota cost an t r ct costs on y about p r c nt-

n s a st p to t top o t a r a ct an ntry a y an cost n ary a on-

| Benefits from Avoiding Death or More Serious Injury |
|--|
| Fall from Top of Ladder |

| | Direct & Indirect Costs | ¹ ⁄2 Year Postponed Salary-Son ⁶⁰ | Lower Wage Rate Over Working Life- Time -30 Years | Reduced Children's Lifetime Earnings for Not Going to College ⁶¹ | Total Costs |
|----------------------------|-------------------------------|---|---|--|-------------|
| If seriously injured | -, 4 | A | | , [, | |

pap r as y xc on For ac at an a tona or or was ca cu at b yon t MB stat st ca va u o a u an - r s a ot o aca c wor to o to u y ass ss t cono c an soc a costs o HA tran n - s costs ar ust as r a as costs assoc at w t osp ta stays or ost wor ays-

array o costs an b n ts n s a n w ns or ana ys s- str but on an t n o pact ar ust two y nts o t any scuss r n-A n w para s r n an s urt r a on b caus o t s HA ... stu y-

THE CENTER FOR CONSTRUCTION RESEARCH AND TRAINING (CPWR) IMPACT OF OSHA-10 TRAINING SURVEY

TABLE 1

TRAINEES

THE CENTER FOR CONSTRUCTION RESEARCH AND TRAINING (CPWR) IMPACT OF OSHA-10 TRAINING SURVEY

TABLE 2

WAS THERE ANYTHING YOU LEARNED IN OSHA-10 THAT MAKES YOU FEEL SAFER AT WORK?

| | # | % |
|-------|-------------|------|
| Yes | 171 | 87.7 |
| No | 24 | 12.3 |
| Total | 19 , | 100 |

THE CENTER FOR CONSTRUCTION RESEARCH AND TRAINING (CPWR) IMPACT OF OSHA-10 TRAINING SURVEY

 Table 3

 Changes in Safety Actions, Before vs. After OSHA-10 Training

THE CENTER FOR





CHANGES IN SAFETY ACTIONS, BEFORE VS. AFTER OSHA-10 TRAINING

CHART 2

CARRYING THINGS WHILE ON A LADDER PRE-TRAINING VS. POST-OSHA-10 TRAINING



Bibliography

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APPENDIX I

PROTECTION OF HUMAN SUBJECTS

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APPENDIX II

SURVEY IMPACT OF OSHA-10 TRAINING

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APPENDIX III

ELEMENTS OF A NEW PARADIGM

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- <u>It s I portant to As t t u st ons</u>

How us t s act on cost) st s p st an ost r quint y as quist on but t r ar t ray un r so r nt t o o o st at can b us to answirt s quist onquist on n s to b c ary n an tar t at st xp ct cono c cost to bus n ss s ov r say y ars

Anot r stat c prob wt ost anays s s t at t y nor pr c at on sc u s an r nv st nt cyc s t at ar part o ow n ustry op rat s- p ac nt costs ay r s n cant y p n n on w n nt at r nv st nt cyc n w cap ta s purc as - u at on an ot r pr ssur s to prov at an sa ty cou p n ustry b or cost c nt by ta n suc cyc s an sc u s nto account w n t r n n co p anc a n s-

– Fra Costs An B n ts s o t

B caus t t ra ort v op nto t c no o ca prov nts an ort purc as

coor nat ana ys s- os wt n a s n corporat nt ty w o pay co p nsat on an t os w o pay to a nta n a pro uct on ac ty o t n ac co un cat on- s aut or stu a cas yarsaonwc, wor rsovrapro o a wyarsbca tota yan prannty sab nactyrpars op as y cost n or t an a on o arsn sstan ... was spint to covir a on to wild wor is wir a not a ar was nat – os n nt sa t at a coor nat v w wou probab y av to a qu c r r so ut on o t ana prob _____

D or sa ty an at n s to b nt rat nto nnovat v D-Just as nnovat ons n n r y cons rvat on ar b co n nt rat nto ot r r s arc act v t s so too s ou nv ron nta an occupat ona sa ty an at –

r ar any oststo at an sa ty xp n tur s-s osts sou b transpar nt nto cost an b n t ca cu at ons- In rso an nt rat an or xa p turn or an c wast nto co pact su ur r up ts soubca a by pro uct o po ut on contro – tro u turn wast to n r y pro uc n st a an ctr ca n r y ro r us – cc nta C an s Corporat on oun a way to us bact r a to conv rt conta nants n an u nt to t an as w c n turn sus to t part o t at p ant s u r qu r nts-

ot a c an s u to at an sa ty prov nts so not a costs s ou b count as at an sa ty bur n— Env ron nta rot ct on A ncy n ts r port or xa p ac now st at so costs wou av x st anyway — a cap ta s w ra costs ar not b caus o r u at on—

– <u>Incorporat Ext rna t s</u>

Econo ctory rar ssot potca prsuasonot cono sttac sto nat xt rna t s– Ext rna costs s ou b nt rna an tatsou ba a or a 0 occupat ona sa ty an at ana ys s- In ustry s ou payt prc to c an upt ar wat r an worpac a arstcrats-Auto ob rvrssou payt costo c ann upt ar po ut on an ort prob so con st on t att r auto ob s cr at -Manu actur rs sou rus oo an ot r consu r pro ucts t y pay t costs assoc at wt an sat a – Econo sts w n t y b co po cy a rs s to or t t s- Ac v n suc un a nta c an nt a ocat on o costs n soc ty cannot b xp ct w t out a t ro tos wonow o t cono c a vanta but cono c po cy v n t s po t cs s ou not-

r s a un a nta para con ct w n convintiona cono cs an n ustry costs o nat t bat – o naton o cono cs n a t an sa ty wor p ac c s ons pos s a prob – oc a r u atory po cy suc as occupational sa ty an a t s n t

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⁸⁴ EPA cited in Shapiro, Ruttenberg, and Leigh, 2009.

pubco an prcs y b caust cono c syst as a to ac v an a quat souton tot prob so worp ac a ar s-obas c sons on an ana ys status st t or so an cono c syst t at as a wou s to contra ct bas c o c-Y t t s s prcs y w at app ns-Econo sts try to us convint on a t or s spt t act t at t r ar any crt ca an ac now xt rnats spt t act t at any co o t s nvov, ost portant y u an an u an at y us a ran o stu stat ncu as r u atory costs suc t s as t p nat s co pan s pa or br a n nv ron nta an at an sa ty aws t costs o court an court s tt nts or br a n t aw an cono c bur ns o c abor aws, av n to pay or to a u ts w n c abor wou av cost ss –

n about t source o cost st at s- and on n ustry survys s not approprat - n t y now t purpos or w c t y ar b n as about bur n t r s an nc nt v to ov r st at - How can on r asonabyr y on at a supp by a party about to b r u at an av no process or va at n t at a r c v - As stat by McGarty an utt nb r Know n t at t a ncy s ss y to pos r qur nts t at cost a r at a o on y or t at t r at n to r v a substant a nu b r o r u at s out o bus n ss r u at s av a c ar nc nt v to n at cost st at s n t op o s curn a ss strn ntr u at on-

Accor n to sources or t Future n n b as n t cost st at s ro n ustry sources spraps to b xp ct -

A – <u>Corr ct For n rr port n o Fata t s In ur s an I n ss s</u>

st at nu brso ata t s nur s an n ss s assoc at wor p ac nc nts ar un rr port – y ay b s n cant y ow– r ar any stu s about t c ron c prob so un rr port n – r s ocu nt un rr port n o nc nts by a t n ur poyrs an ovrn nt a nc s- urv y nstru nts ar prov rs t t n scop ant r ar prob swtt r cor n o caus o at c rt cats. ca xa n r r ports osp ta sc ar r cor s nat ona surv ys an wor rs co p nsat onr ar c ron c prob s w t sc ass cat on o t caus o an nc nt-Ev n w t r ar to wor ata t s or w c on wou t n t r wou b oo r cor s on or r bas a o HA as sa t at approx at y, p rc nt o occupationa at a t s o unr port -

- <u>Dup cat on t t r u s s o B ubtract ut</u>

n proc ss nat s a ar s assoc at wt two r nt ru s t s ou on y b I a c an count onc as a cost- In t t xt n ustry as an xa p n w qup nt t at ncr as pro uct v ty s u tan ous y brou t co p anc w t bot HA cotton ust an HA no s stan ar s- ot on y s ou t not b count two promoto t cost s ou not b assocat wtruatons snct an ssu was at ast nt cas o oo s to t ast r b r oo s w t uc r pro uct on rat suc nos ncras t us u 0 t s xp ns v ac n s an r uc cotton ust r uc t ownt 0 ac n s w c ont rown ust-EA ntonst s ssu na r porttot rws b co c o

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Count on y t parts o nv st nts t at ar tru y app cab to co p anc – For xa p oc out ta out s s n nto a ac n o not count t w o cost o t ac n – Co p anc costs n to b sort out ro cap ta nv st nt–In t n n about t sourc o cost st at s t s portant to r a t ot vat on n p n t costs –

~**~** —

ct on t ov r st at o costs n t past an t to oo stat a to t-n r ason or ov r st at on st assu pt on o curr nt v t c no o y on y an t s prob as b n r con or or t an y ars-An MU bas stu y n concu t out xc pt on a pr v ous HA cono c pact stat nts av st at co p anc costs r at v to prov n contro t c no o s L t n t cost ana ys s to x st n t c no o s a s to ov r stat nts n ncr nta cost o co p anc an s t r or wron -

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- <u>Loo B yon t pc c Co pany or In ustry Ma n a D c s on – Loo oo at t</u> <u>I pact on t o ut on Contro an Ha ar Abat nt In ustry</u>

s n ustra s ctor as b n a rowt ar a n t -- cono y or ar an s a co pan s a -Many --busn ss s c ns an s a ar abat nttc no o y an qup nt-Fro sa ty boots to a r scrubb rs ro prov qup nt to but n n n r n on tor n nuso – – sc nc an n n r n s n rat n un r s o contro s t ons o o ars nnw sa san tousan so nw bus nss s-Just as on xa p an E A con r nc s orty at r pro u at n r u at ons on asb stos brou t ov r ... bus n ss s to t r to xp or pot nt a ar ts or asb stos contro an or pro ucts to subst tut or asb stos- Many nor ty bus n ss s av b n spawn to a n co p anc w t a abat s a an nt r u at ons-

- a- Incut s a busn ss an obcr at on nt a ar abat nt an pout on contron ustry
- b- Incu t prots ro co pan s t

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– <u>Masurnt Costs o ot a n Act on or o rous Days</u>

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A ways cons rt cost o not ta n act on-I at an sa ty an nv ron nta contro s sav v s t n t cost o not a n prov nts ay b at n ury an n ss- s as a r a y b n scuss r at v to ran ust cotton ust v ny c or a ar ous wast op rat ons an oc out ta out-A w ot r xa p s ar st b ow

- o C C an t wt rawa o w A s ro t ar t- ou A s ca on t ar t n t ar y s t was not unt t r su ts o C C warn n an court cas s t at w A s wr pu ro t ar t- ousan s an at ast t r quart rs o a on r port n ur s- cono c costs o not r u at n a r ss v y ar y ar r but t av ra court s tt nt was ov r 4 an ov r cas s a b n r so v su st n t at t s a ur to ta act on cost at ast on-4
- o tout HA an at trann worrs wou t sotn cutto cat or cay nty v s sav b caus an vnt s avo t s s not t cas wt con n spac trann – Just on xa p A trann pro ra n w Yor tau t about t n to ontort arn con n spac b or ntrn t– wo worrs upon r turn n ro trann ns st on ontorn t art y w r about to nt ran oun t a v so c cas – Days b or t y wou not av s tat b or ntrn t spac tot ra ost c rtan at – s story as b nr p at anyt s–
- D spt conc rns FDA a to pro btt ru Bayco FDA s approva o Bayco an at os s was n ct not r u at n As a r sut at a n u t cost o t s non r u at on was set t cost o cas s s tt t rou January y costs w r probab y ar r-2

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, – <u>Cons ra oca Cost B n t Ana ys s As a artn r to t</u> <u>Conv nt ona Econo c</u> <u>Cost B n t Ana ys s</u>

soca pacto csons ont vso nur worrsantra y brst ora o pant poyst abrco ana ct co unty ar crtca ntso any ana yss-

<u>- ct ann L Y ars</u>

ann L Yars) as b nus nana ys spubs by t -- c o Mana nt an Bu t- s va u s at a crasn rat as an n v ua as wr xp ct y ars r ann - A yaro s or va uab t an a yaro an a yaro s or va uab t an a yaro - Actua y cono sts wou sayt yaro s or va uab b caus t

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